



FORT MCKAY
FIRST NATION

Fort McKay Sustainability Department
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Date: March 17, 2016

From: Alvaro Pinto, PhD., Director, Strategy and Sustainability, Fort McKay First Nation

To: All Employees, Fort McKay First Nation, Industry Partners and Government Relations Partners

Subject: Promotion of Rodrigo (Bori) Arrobo from Lead – Environment & Regulatory, Mining to Manager, Environment & Regulatory Affairs

I am pleased to announce the promotion of long-time team member Bori Arrobo to the position of Manager, Environment & Regulatory Affairs within our organization. Mr. Arrobo has been a dedicated employee here at the Fort McKay First Nation for more than 3 years. He has previously worked as a Team Lead, and has consistently helped us to achieve the Sustainability Department's objectives.

In assuming his new duties as Manager, Environment & Regulatory Affairs, Mr. Arrobo will oversee the Environmental and Regulatory interests of the Fort McKay First Nation. He will also continue to deal directly with community members, industry and government.

I know you all will be supportive of Bori as he assumes his new role within our Organization. Please take a few moments to extend your personal congratulations to him when you are able to.

Sincerely,

Alvaro Pinto, PhD
Director, Strategy and Sustainability
Fort McKay First Nation