



FORT MCKAY
FIRST NATION

Executive Personnel Announcement

Dear Community Member,

We are so pleased to be sharing two important updates about our new administrative structure.

This update is building on the news we shared last December that our friend George Arcand would be stepping down as CEO in 2020.

We have worked together to explore different approaches to how we would staff the position of CEO through an in-depth recruitment process. We have decided that the most qualified candidate for the role is a familiar face to Fort McKay – our very own Chief Financial Officer, Chris Johnson. Chris will continue to manage his finance responsibilities while taking on the leadership of Fort McKay's overall administration portfolio.

Our second update represents a very exciting opportunity for Fort McKay. We have decided that the timing is right for Fort McKay to explore the best approach to developing our Oilsands lease. This is going to involve a series of studies and assessments to determine how we can maximize the benefit of this lease for our community and ensure we are developing the land responsibly. We are going to follow the standards that we always expect industry to follow.

This lease is going to have a significant impact on our future prosperity and we wanted to ensure it was led by someone we trust. That is why we have asked Alvaro Pinto, Director of Sustainability to step into the role as CEO Oilsands Development and Sustainability. Alvaro will continue to lead key Sustainability files as he takes on this new responsibility.

As we welcome our new leadership team, we would also like to thank George for his years service. George, you've set our new team up for success and we thank you for that. We wish you the best of luck.

Sincerely
Chief and Council

INSPIRED BY OUR PAST, INVESTED IN OUR FUTURE