

DOING BUSINESS

NATION OWNED COMPANIES 2021

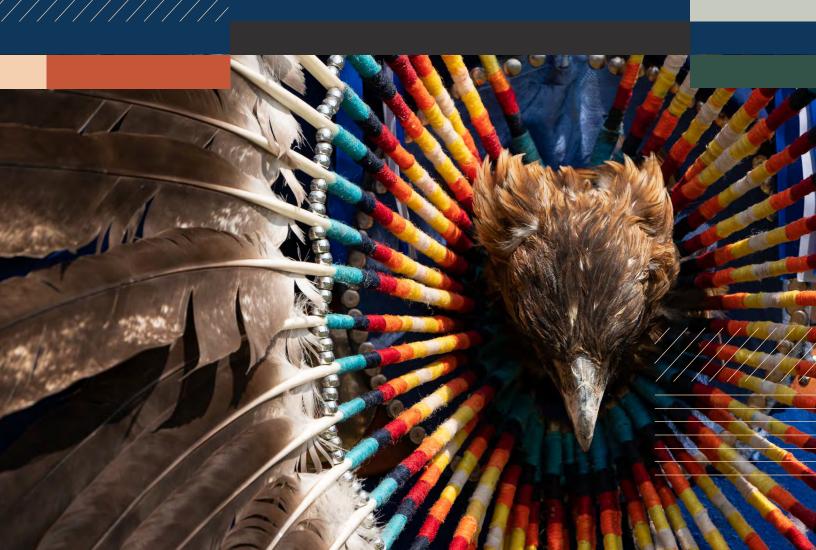




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OVER THE PAST SEVERAL DECADES, FORT MCKAY FIRST NATION HAS SUCCESSFULLY BUILT A GROWING BUSINESS PORTFOLIO BY PROVIDING HIGH QUALITY SERVICES THAT ARE SAFE, TIMELY, AND COST EFFECTIVE. WE HAVE WORKED WITH INDUSTRY PARTNERS TO ENSURE THAT OUR MEMBERS ACCESS THE BENEFITS CREATED BY INDUSTRIAL DEVELOPMENT IN OUR TRADITIONAL TERRITORY, WHILE AT THE SAME TIME MITIGATING THE IMPACT OIL SANDS DEVELOPMENT HAS ON OUR TERRITORY AND CULTURE.

CHIEF AND COUNCIL HAS SET THE VISION OF DIVERSIFYING
THE NATION'S REVENUE SOURCES OUTSIDE OF OIL AND GAS
TO PROVIDE LONG TERM STABILITY. OUR INVESTMENTS AND
ACQUISITIONS IN NEW COMPANIES IS FULFILLING THIS VISION
AND WE LOOK FORWARD TO THIS CONTINUED GROWTH
IN OTHER INDUSTRIES.



FORT MCKAY FIRST NATION MANAGEMENT TEAM

Stuart Randell

Director, Strategic Portfolio Investments Fort McKay First Nation

Patrick Hibbitts

Senior Manager, Strategic Portfolio Investments Fort McKay First Nation

Benita Koochicum

Coordinator, Lands and Leasing, Fort McKay First Nation

CONTACT

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- fortmckay.com
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- ▼ FortMcKay



Scaffolding, insulation, fireproofing and paint & blast provider.





Camp management, maintenance, and hospitality services.



Remote lodging, business cooperation, and community engagement.



Dynamic commercial and industrial parks.



Quality aggregate supply and services.



Indoor air quality testing, management and monitoring; air filter supply and install; air system integrity and maintenance.



SOOGADIN

Soogadin will be the largest Indigenous scaffolding, insulation, fireproofing and paint & blast provider in Canada.

FOUNDED 2018 FMFN + Brock Canada soogadin.com

Soogadin (pronounced 'Soo-gah-tin') means "powerfully built" in Cree.

Formed by Fort McKay First Nation and Brock Canada, Soogadin leverages the expertise of two progressive businesses to bring leadership, operating efficiency, and a focus on community to the industry. Our joint venture is founded on a shared vision of value and innovation with a focus on providing the energy industry with powerful and progressive solutions.



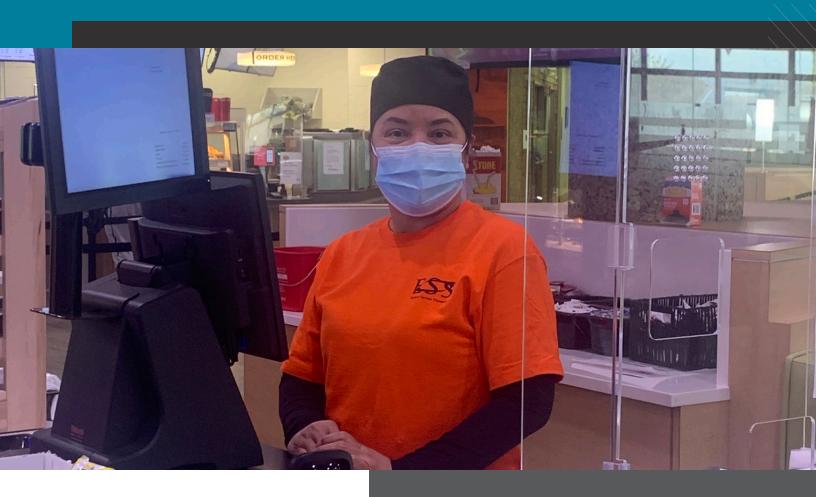
Soogadin offers services for green-and brown-field capital projects, shutdown/turnaround work, and specialized long-term facility maintenance, offering solutions that contribute to operational optimization, asset integrity enhanced production, and cost certainty and reduction, while enhancing safety and minimizing environmental impact. Soogadin will be the largest Indigenous scaffolding, insulation and fireproofing provider in Canada. All aspects of our business and plans for sustainable growth will be Powerfully Built.

SOOGADIN SERVICES:

- Scaffold Management, Labour & Material Supply
- Insulation Project Management, Labour and Materials
- Fireproofing Material, Labour
 & Project Management
- Paint & Blast Solutions Field and Shop Application Services
- Asbestos & Lead Abatement Programs
- Rope Access Services
- Energy Loss Prevention & Emission Reduction Programs
- Hard Covers, Soft Covers (Insulation Blankets)
- Glycol Heat Tracing

COST BENEFITS TO CLIENTS:

- Scaffold Cost Reductions through 3D Design, Modelling and Work Face Planning
- Accountability leading to Productivity through enhanced tracking and reporting management systems
- Reduced Labour requirements through enhanced scope capture capabilities, resource planning, field fit crew blending, and solutions innovation
- Continuous Improvement using the latest data analytics, performance measurement tools and service optimization surveillance programs
- Reduced energy costs and emissions using ARRM model (Assess, Report, Repair, Monitor) including Insulation Assessment Program to improve operator' return on Investment (ROI)







Your Trusted Partners in Workforce Camp Facility Operations.

FIRST NORTH ESTABLISHED 1998 POPLAR POINT ESTABLISHED 2002

First North Catering is co-owned by
Fort McKay First Nation and ESS Compass
Group. Poplar Point is owned by FMFN and
ESS, along with Athabasca Chipewyan First
Nation (ACFN). All of these companies have a
long history of successfully operating in the oil
sands and meeting the unique needs of clients.

With the support of the owners, First North and Poplar Point provide high quality and cost effective remote camp services and related support assistance to clients in Northern Alberta.

PRODUCTS AND SERVICES

1. Camp Operations and Facilities:

First North Catering and Poplar Point have the ability to provide clients with high quality camp facilities and operate the facilities for the client. ESS can provide the workforce solutions and support services required for the operation of world class remote accommodations.

2. Camp Operations:

Both organizations recognize that clients needs vary on a project by project basis and as a result are able to meet unique needs by providing camp operations services.

3. Office and Retail Food Services Areas:

At the higher end of the spectrum, First North and Poplar Point excel in the delivery of full service remote camp accommodations. They also have the ability to provide office space and exceptional food services.

MANAGEMENT

- Camp Management
- Project Management
- Camp Reception and administration
- Camp Lease
- Recreation and Leisure Management
- Camp refurbishment
- Waste Management

MAINTENANCE

- Building Assets
- Kitchen Equipment
- Mechanical, Electrical and Plumbing (MEP) Systems
- Municipal Services
- Pools and Gym Equipment
- Power Generators
- Grounds Maintenance
- Sewage Treatment Plants
- Water Treatment Plant

HOSPITALITY AND GENERAL SERVICES

- Catering (all formats)
- · Housekeeping, Laundry and Janitorial
- Commissary and bar
- Retail Food, Service and Vending
- Food and spares logistics
- Medical Support
- Pest control
- Manpower supply





True Northern Leadership Meets Quality Lodging.

FOUNDED 2016 FMFN + Civeo denekoe.com

Bringing together Fort McKay First Nation's trusted relationship-driven approach to business and Civeo's regional industry expertise, our team delivers unmatched hospitality and comfort. Dene Koe offers reliable, high-value remote lodging services, business cooperation, and community engagement. Our model supports the longevity and sustainability of communities in the oil sands by ensuring long-term development that considers the interests of the community.

We are a service provider at Civeo's
Fort McMurray Village near Suncor's Base
Plant, a five-lodge, 3,500 room property
as well as Athabasca Lodge and Beaver River
Executive Lodge located near Fort McKay
on highway 63. Dene Koe also operates clientowned properties including: Hudson Lodge
(624 rooms) and Borealis Lodge (1504 rooms).
Dene Koe offers comfortable rooms, excellent
food, and all the amenities that workers need
to stay active and healthy, unwind,
and rest well.

Flexible workforce accommodations and facilities management

Effective business systems for efficient logistics

Affordable pricing to help you keep your competitive edge

FACILITIES MANAGEMENT AND WORKFORCE SERVICES

Dene Koe can bring all of the sought-after service and hospitality of our open lodges directly into client-owned facilities. By providing a comfortable, reliable lodging experience, we improve the attraction, retention, productivity, and safety of your workforce. At every scale and scope of service required, we execute made-to-measure lodging solutions.

OPEN LODGING

The philosophy behind our full-service open lodge accommodations is that workers, in even the most remote environments, deserve the comforts of home. That's why we've equipped each of our strategically located lodges with friendly faces, great food, and every conceivable comfort. Flexible and accessible lodging options make booking easy for crews of all sizes.









Dynamic Commercial and Industrial Parks in the Heart of Alberta's Oil Sands.

ESTABLISHED 2005 FMFN + Waiward Management Inc. fortmckayproperties.com

Located 58 Kilometers north of Fort McMurray, Fort McKay Caribou Energy Park is ideally situated to support the operation of various commercial industries supplying northern oil sands developments. Our Energy Park features more than 52 lots designed to suit your business needs. The secure park offers customizable spaces and integrated infrastructure for long and short-term lease, excellent amenities, and access to valuable oilfield supply partners.

With direct entry to Highway 63, Fort McKay Caribou Energy Park is the only industrial park in close proximity to Alberta's northern oil and gas projects including CNRL's Horizon project, Suncor's Fort Hills project, Syncrude's Mildred Lake Mine and many others.

Fort McKay First Nation prides itself on forging long-term collaborative relationships with our tenants, providing them with built environments that optimize productivity and maximize revenue for their business.

FEATURES:

- Prominent Location
- Direct Access to Highway 63
- Open Lots Ready for Immediate Development
- Lease and build to suit options
- Office Buildings & Workshops

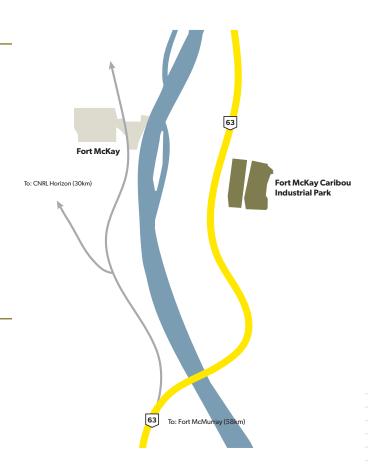
- Petro-Canada & 24-hour Cardlock
- Convenience Store & A&W
- 24-hour Security
- Natural Gas & Electricity
- High-Speed Internet
- Semi-dedicated Helipad

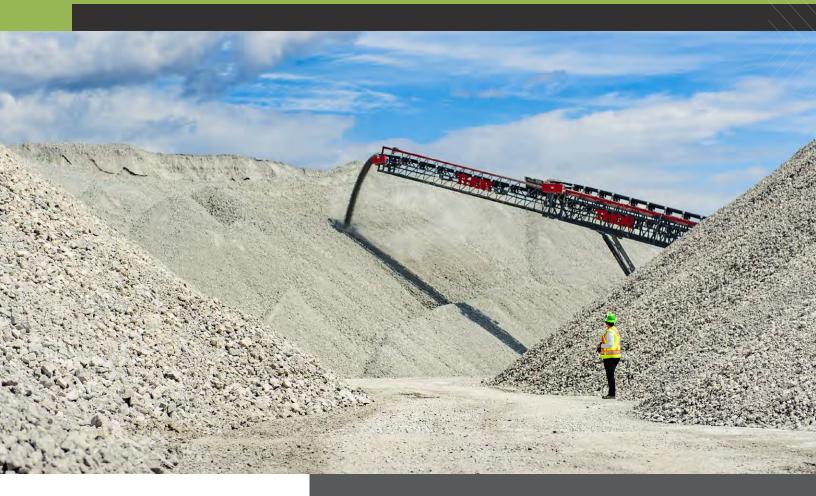
The purpose of this complex is to provide the necessary infrastructure for the development and operation of various commercial industries that will supply the Fort McMurray oilsands developments, as well as other local commercial interests, with required goods and services. The spaces are perfect for office buildings, workshops, yard, and storage spaces. The park is owned by Fort McKay First Nation together with Waiward Management Inc. and uses green technology to support infrastructure, while ensuring safety and security across all lots.

50+ LOTS

Distance from oil sands projects:

- Syncrude: Aurora North Mine (68km)
- Syncrude: Mildred Lake Mine (18km)
- Suncor: Fort Hills Mine (44km)
- Suncor: Millennium Mine (39km)
- Suncor: Firebag SAGD (76km)
- CNRL: Albian Mine (31km)
- CNRL: Horizon Mine (30km)
- Imperial: Kearl Mine (78km)
- Cenovus: Sunrise SAGD (72km)







Hammerstone provides quality aggregate solutions to customers with a focus on high safety standards and performance requirements.

FOUNDED 2009 hammerstone.ca

Hammerstone Infrastructure Materials Ltd. (Hammerstone) is part of the Brookfield Asset Management group of companies. Hammerstone's Muskeg Valley Quarry was established in 2009 and is centrally located within the mineable oil sands area.

FMFN is a minority shareholder in Hammerstone, which provides reliable, yearround, local source of aggregate materials that help enhance the sustainability and environmental performance of the oil sands industry.

The quarry covers an area of about 3,600 acres and, with over 750 million tonnes of directly accessible limestone and gravel reserves, is well positioned to supply the North Athabasca market for decades to come.

THE HAMMERSTONE ADVANTAGE

- High production capacity for major projects and demanding schedules
- Dedicated QA/QC technicians at the quarry to ensure customers receive exceptional product quality
- Technical support and logistics solutions from qualified, experienced personnel
- Safe and reliable product delivery with professional carriers, 7 days per week

CORE PRODUCTS



Base/Surface Crush

- Available from 25mm to 150mm sizes
- Limestone or Gravel
- Specifications comply with Alberta Transportation
- Used for constructing building pads, well pads, service roads, highways and mine haul roads



Select Sub-Base

- Economic and easily placed sub-base material
- Unique bridging capability over soft ground
- Used for fill and constructing sub-base of haul roads, service roads, pads, etc.

SPECIALTY PRODUCTS



Stone

- Screened or washed
- Very low fines content
- Limestone or Gravel
- Used for filtering, walkway surfacing insulating, and landscaping



Large Stone

- Available in many sizes gabion, rip rap
- Limestone or Gravel
- Used primarily for landscaping and slope stabilization



Manufactured Sand & Fines

- 10mm minus material
- Bedding Sand
- Winter Traction Sand or Rock chips
- Impermeable Liner
- Used for common fill, pond liner, or traction material for top dressing icy roads.





BGE delivers end-to-end indoor air quality (IAQ) solutions including IAQ testing & monitoring, air purification, and filter supply, changeout & maintenance.

ESTABLISHED 1968 bgecleanair.com

AT BGE, WE BELIEVE CLEAN AIR MATTERS

BGE Indoor Air Quality Solutions is committed to keeping people healthy in their workplaces, buildings, and communities. BGE creates and manages long term, sustainable solutions to keep a building's indoor air quality at its best.

With an integrated approach to manufacturing, supply, and service, BGE's Clean Air Advisors

work with building and facility operations teams across Western Canada to:

- · Keep people safe, healthy, and productive
- Protect and optimize the lifespan of equipment and assets
- Reduce stress on the environment

8 locations across Western Canada

50+ years of expertise

200 Clean Air Experts

30+ industries served including public institutions, energy, large commercial, manufacturing, education, and healthcare

100M+ sq ft of clean indoor air delivered

4M+ people across western Canada breathing BGE Clean Air every day

INDOOR AIR QUALITY SOLUTIONS:

- BGE Aircheck™
- Indoor Air Quality Testing
- 24/7 Remote Monitoring Sensors
- Filtration
- Retrofits
- Air Purification
- Integrity Repairs & Upgrades
- System Hygiene/Cleaning
- Preventative Maintenance Program
- Filter Lifecycle Monitoring
- Vendor Managed Inventory

IAQ360: A SMARTER WAY TO MANAGE YOUR INDOOR AIR QUALITY PROGRAM

BGE helps customers understand their current indoor air quality and design a customized plan to get them to their goals. IAQ360 is a four-stage process that helps organizations manage their indoor air quality goals, no matter how their environment may change.



Your indoor air quality is always changing; IAQ360 helps you adapt to those changes, and ensures your occupants are always breathing the highest quality air.

Assess

A comprehensive snapshot and assessment of your indoor air quality and systems.

Plan

A prioritized plan to achieve your organization's indoor air quality goals.

Deliver

Full-service implementation from supply and install to post-service verification.

Manage

Continuous monitoring and maintenance to anticipate and mitigate risks, and keep your indoor air quality at its best.







FORT MCKAY GROUP OF COMPANIES

The Fort McKay Group of Companies (FMGOC) was formed in 1986 and has evolved over the course of its lifetime. It has always been the wholly owned and operated arm of the Nation's business portfolio. It has its own management and executive teams which are responsible for day to day operations.

FMFN is the only shareholder in FMGOC and its shareholder interests are represented on the Board of Directors.

EXECUTIVE TEAM

Sami Saad, CEO

Marguerite MacDonald, CFO

BOARD OF DIRECTORS

Mel Grandjamb

David Bouchier

Raymond Powder

Melinda Stewart

Crystal McDonald

CONTACT

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☑ communications@fortmckaygroup.com

fortmckaygroup.com

in Fort McKay Group of Companies LP

f FortMcKayGroupofCompanies

▼ FMGoC

















First Nation Owned.

Providing integrated supply chain services to businesses big and small.

FOUNDED 1997 fortmckaylogistics.com

Fort McKay Logistics is a First Nation owned 3PL Company that has unbreakable connections to heritage and continually work to honour that while attending to their growth.

We pick up your materials and equipment from suppliers and manage it through the supply chain process to the end user. Although primarily North American focused, we can manage material from anywhere in the world via truck, rail, marine and air. Fort McKay Logistics ranked #13 in Canada's Fastest-Growing Logistics Companies

Fort McKay Logistics becomes the exclusive distributor for Mobil bulk packaged lubricants in the Region.

174
Pieces of Equipment

355 Logistic Employees 20+ Years of Experience

WAREHOUSING

Fort McKay Logistics provides the backbone for products to be stored, inspected, verified, and delivered to the end user.

We complete the planning and control of the functions supporting the complete cycle of materials, and the associated flow of information. We provide experienced personnel to oversee and execute the daily demands of warehouse management, issue counter, inventory management, cross docking, material management, liaison between vendors and clients, and claims management.

TRANSPORTATION

Safely managing your freight from point of pickup to final destination.

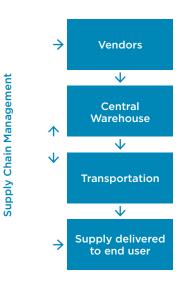
LTL, FTL, Line Haul, and dedicated trucks for clients transporting anything from the smallest package to the largest load using a variety of equipment.

LUBRICANTS

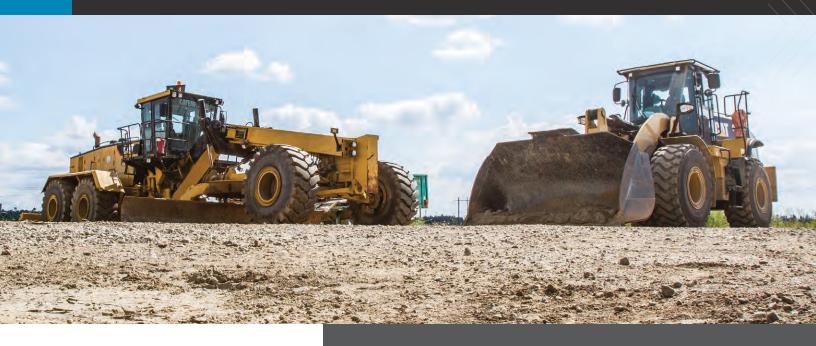
Bulk and packaged lubricants for the geographical area covered by the oil sands mining operations north of Fort McMurray.

SUPPLY CHAIN MANAGEMENT

Our supply chain management teams are experienced and dedicated to our clients ensuring we plan, implement, and control the flow of material and information between the point of origin to the point of consumption.



Our integrated value-add process allows for maximum efficiency, minimizing the duplication of effort and hand offs, which will lower your overall cost of the supply chain. In return, this speeds up the process so material is available to the user earlier; thereby avoiding/minimizing plant downtime and improving schedule.





Our expertise includes Earthworks,
Site Services, Heavy Equipment,
Fuel and Lube Services, Client
Embedded Equipment Operators,
and our Reclamation Support Services.

FOUNDED 1986 fortmckaygroup.com

We offer diverse services to meet our client needs. Strategic Services, a division of Fort McKay Group of Companies, offers a diverse set of services that deliver reliable and cost competitive advantages to its clients in the oil sands.

EARTHWORKS

A major force in the heavy equipment industry. Our fleet has over 100 pieces of equipment available to work on any site, 24 hours a day, 7 days a week, 365 days a year.

By providing extensive ongoing training to our employees, we ensure that our equipment is operated in a professional and safe manner at all times. Despite operating some of the world's largest equipment around-the-clock, all of our operating crews at the CNRL Albian site have been able to reach one year at Goal Zero. Our focus on safety is what makes us really stand out from the crowd. We are diversified in our skills and are growing everyday into more specialized areas of the oil sands industry. Our current equipment fleet includes heavy rigid frame haul trucks, articulating trucks, dozers, excavators, graders and loaders.

SITE SERVICES

We offer direct access to experienced operators or general labourers for both long and short-term contracts. Our experience is diverse and includes everything from grounds keeping, coverall delivery, flagging, guardrail repair/installation and general labour services.

Reclamation Support Services and Beaver Creek Wood Bison Ranch

We offer a full range of multidisciplinary environmental services and maintain excellent safety record in our business ventures.

Fuel and Lube Services

We have a long history of providing safe, professional, valuable services that ensure our clients fuel, lubricants and hydraulic oils are always at operating levels, whether at mines, tailings or plants. This service is provided by skilled technicians.

Process and Equipment Operators

Our client embedded operators run client equipment and our process operators oversee and manage facilities, which includes monitoring equipment to ensure quality, efficiency and plant safety.

ROADS AND GROUNDS

- Snow clearing and removal
- Road signage supply and installation Asphalt repair
- Grounds maintenance
- Snow fencing supply and installation Brush cutting and removal
- Shutdown and operations support such as confined space monitor and entry, fire watch, man watch

LABOUR SERVICES

- Warehouse services
- Tool cribs
- Shovel cleaning labour
- Landscaping services
- Flagging
- Coverall distribution and inventory control
- Light equipment operators
- Snow/ice removal from building rooftops

LIGHT CIVIL AND MINING SERVICES

- Muskeg removal and stockpile
- Reclamation: Terrain contouring and material replacement
- Road building for light vehicles and heavy haulers Ore and reject loading, hauling and placing
- Road Maintenance: Sanding, grading and berm building
- Technical road building with Claycrete stabilizer: Crushing, loading, hauling and placement of unique chemical solution
- Dyke construction including internal drains, sand blanket, shear keys and toe berm construction
- Dewatering including ditching and sump building Tailings mud farm removal
- Earthworks for pipeline corridor construction/substations
- Embedded fuel and lube services and heavy equipment operators
- Technical support including Project
 Management and budgetary cost estimates





FORT MCKAY'S



ONLY MARRANTY APPROVED

AUTOMOTIVE SERVICE CENTRE



Whatever the service, Rising Sun Services is dedicated to maintaining top tier customer service.

FOUNDED 2017 risingsunservices.ca

Rising Sun Services has the only GM Warranty approved automotive service center in Fort McKay. Conveniently located directly in the Fort McKay Industrial Park, this service center allows all industrial vehicles, mine sites and

contractor trucks to be serviced quickly, which translates to less downtime and a shorter commute for clients.

PRODUCTS AND SERVICES

While specializing in GM, Rising Sun Services is an all makes, all models repair facility. Highly qualified technicians provide exceptional service in a timely manner. Rising Sun Services is a full service shop that can provide the following services, but not limited to:

- Basic maintenance requirements
- Full diagnostics on all drivability concerns
- Major driveline component repairs
- Under-carriage wash
- Up-fitting
- Tires and alignments
- Windshield replacement

FLEET SERVICE EXPERIENCE

Specializing in creating custom preventative maintenance programs for clients to reduce downtime while providing cost certainty. The secret to retention of clients is understanding the need for a strategic service partner focused on fleet - we know fleet because we run a fleet. We are able to be an end to end solution for your fleet needs.

MAINTENANCE AND REPAIRS

Rising Sun Services is a GM approved automotive service centre and auto body shop. Servicing commercial vehicles of all makes and models is done by GM certified technicians in the Fort McKay Industrial Park.

PARTS

We carry an inventory of General Motors and Ford parts, as well as other parts based on client needs. In addition to carrying inventory for vehicle repair, Rising Sun Services also sells parts directly.







Birch Mountain Enterprises LP

Proud Member of Fort McKay Group of Companies

Your solid and fluid waste handling experts.

FOUNDED 2020 FMGOC + BME bmel.ca

When it comes to clean up and recovery, there's no job we can't handle and no location we can't reach. With nearly 15 years of operating experience, Birch Mountain Enterprises LP is Northern Alberta's leader in fluid handling, and the largest privately-owned fleet in the Fort McMurray Region.

190+ units
24-hour dispatch
GPS tracking
360 employees
100% client satisfaction

Aboriginally owned, Birch Mountain is proud to be employing local residents and supporting their community today and for future generations. With a premium safety record and extensive knowledge of Alberta and Saskatchewan, Birch Mountain has a longstanding commitment to provide 100% client satisfaction.

Fort McKay Group of Companies owns 51% of Birch Mountain and 49% is owned by company President Chris Wilson. Recently, Birch Mountain embarked on a joint venture with CEDA, creating Birch Mountain CEDA Services Ltd. to pursue industrial chemical and cleaning work, and similar opportunities within the Regional Municipality of Wood Buffalo.

SERVICES

Birch Mountain offers a full range of fluid handling and waste management services including:

Water Hauling

With over 50 water trucks and tankers, we are able to deliver to your site or project 24 hours a day.

VAC Trucks

The largest and most comprehensive range of vacuum truck sizes and configurations in the market. Our fleet can assist with the removal of water, oil, sludge, hazardous waste, and many other vital applications.

Wash Carts

Providing permanent and temporary washroom facilities in the Fort McMurray region. Wash carts are completely self-contained, heated and serviced according to our client's desired schedules and needs.

Waste Disposal

Offering a variety of dumpster sizes to provide clients with an easy solution to handle their waste.

Flatbed Hauling

Fleet equipment and experienced operators can haul pipe, equipment, cable and demolition debris and ensure it arrives safely and on time.

Steam and Pressure Trucks

The largest fleet of steam truck that can remove anything from graffiti to cleaning the heaviest grime from equipment.





KMFM boasts one of the largest and most diverse ultra-class equipment fleets in Canada.

FOUNDED 1949 kmcmining.com

KMC Mining Corporation is pleased to announce that we have partnered with Fort McKay Group of Companies to form KMFM Joint Venture. This new relationship seeks to improve regional capabilities through expanded service offerings as a Tier 1 contractor in pursuit of mining and heavy civil opportunities within the Regional Municipality of Wood Buffalo. Also, this joint venture aims to support long-term economic and social benefits for Fort McKay First Nation and other Indigenous communities in the region.

In November, KMFM was formally awarded its first project, a reclamation contract with Syncrude Canada. KMC looks forward to a long and meaningful relationship as KMFM and to make this project, and others in the future, a success for all stakeholders.

\$200+mm FMV assets
500 employees
Acheson, AB headquarters

- KMC is a family and executive leadership owned and managed business founded in 1949
- Experienced roster of mining professionals who can provide tailored solutions and optimizations to meet any financial plan
- Pioneering and innovative mining contractor long trusted by world class energy providers
- Ultra-class equipment fleet availability to support your project requirements
- Strong desire to expand service offerings outside traditional areas to continue our mining legacy

KMC has over ~175 pieces of heavy mining equipment.

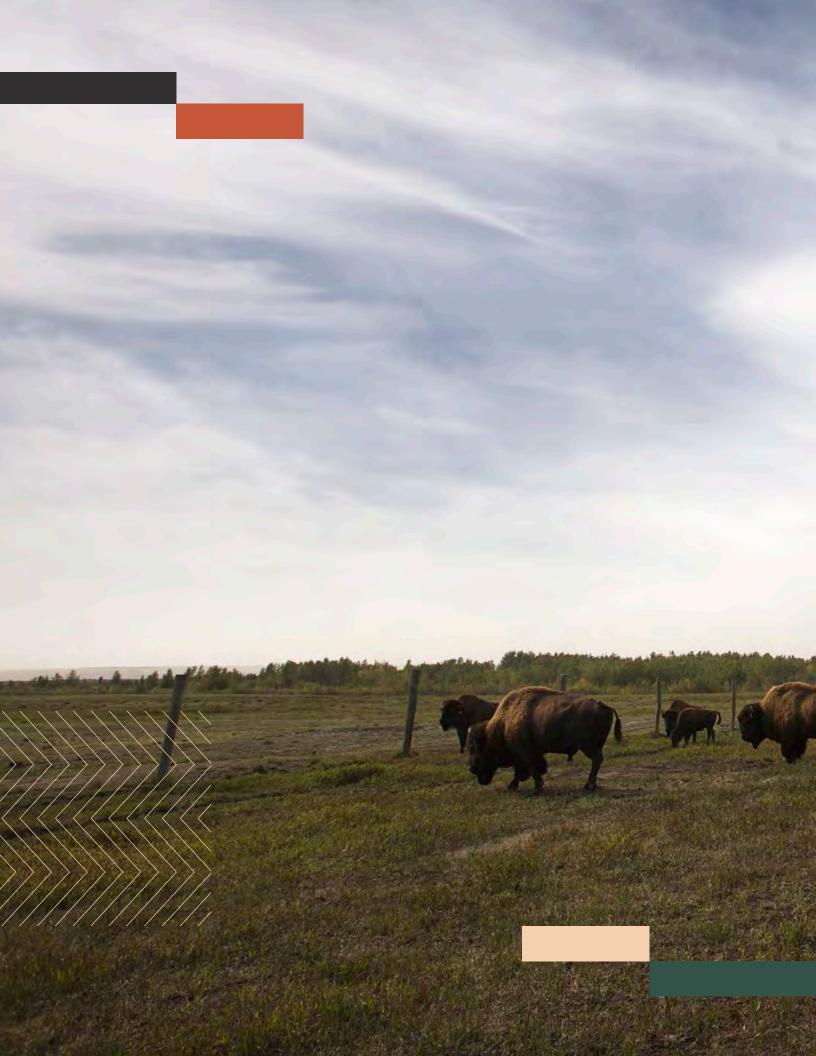
Utilization of ultrasize trucks and hydraulic shovels leads the sector in productivity.

KMC has moved over 545 M BCM of material over the past 15 years

From early development to site closure, KMC possesses the expertise and equipment to complete large and complex development and operations work in a safe and efficient manner to meet and exceed customers' requirements.

Pre-	Mine	Contract	Reclamation	Speciality
Development	Development	Mining		Services
 Early contractor involvement Mine planning and engineering Production schedule optimization Budgetary cost estimates 	 Access road construction Site clearing, stripping and muskeg removal Rough/final grading Site drainage and utilities Initial dyke construction 	Overburden removal Ore mining Haul road construction Access/haul road maintenance Tailings management	 Muskeg / topsoil removal and placement Site remediation Soil salvaging/ placement 	Equipment rentals Maintenance and repairs Civil construction services

KMC offers a full suite of open-pit mining with services covering the entire project lifecycle





FORT MCKAY FIRST NATION COMPANIES

SOOGADIN SERVICES LP

BOARD OF DIRECTORS

Joe Brickner

President, Brock Canada

Ricardo Iglesias

CFO, Brock Group

Mel Grandjamb

Fort McKay First Nation

David Bouchier

Fort McKay First Nation

EXECUTIVE TEAM

Joe Brickner

President

David Bouchier

Vice President

Corey Koble

Treasurer and Corporate Secretary

PRIMARY FMFN CONTACT

Patrick Hibbitts

Senior Manager, Strategic Portfolio Investments Fort McKay First Nation Cell: 780.742.6006 phibbitts@fortmckay.com

POPLAR POINT AND FIRST NORTH CATERING

POPLAR POINT CAMP SERVICES BOARD OF DIRECTORS

Saajid Khan

Chief Executive Officer, Compass Group Canada and ESS North America

Michael Hachey

Chief Innovation Officer and Chair ESS North America

Garry Flett

President, CEO, Acden

Bryn Botham

Vice President, CFO, Acden

David Bouchier

Councillor, Fort McKay First Nation

Raymond Powder

Councillor, Fort McKay First Nation

FIRST NORTH CATERING BOARD OF DIRECTORS

Saajid Khan

Chief Executive Officer, Compass Group Canada and ESS North America

Michael Hachey

Chief Innovation Officer and Chair ESS North America

Crystal McDonald

Councillor, Fort McKay First Nation

Raymond Powder

Councillor, Fort McKay First Nation

EXECUTIVE TEAM

Sanjay Gomes

President

Paul Finn

Vice President of Sales

PRIMARY FMFN CONTACT

Stuart Randell

Director, Strategic Portfolio Investments Fort McKay First Nation Cell: 780.713.8848 srandell@fortmckay.com

DENE KOE LP

BOARD OF DIRECTORS

Al Schoening

President, Civeo Canada

Mark Menard

CFO and SVP of Finance, Civeo Canada

Melinda Stewart

Fort McKay First Nation

Raymond Powder

Fort McKay First Nation

EXECUTIVE TEAM

Al Schoening

President

Collin Gerry

Senior Vice President, Canadian Operations

PRIMARY FMFN CONTACT

Stuart Randell

Senior Manager, Business Development, Fort McKay First Nation Cell: 780.713.8848 srandell@fortmckay.com

Dene Koe LP 2710 - 5 Street Nisku, AB T9E 0H1 780.955.8410

FORT MCKAY CARIBOU INDUSTRIAL PARK

BOARD OF DIRECTORS

Don Oborowsky

Owner, Waiward Steel Fabricators Ltd.

Paul Zubick

Business Executive

Mel Grandjamb

Fort McKay First Nation

David Bouchier

Fort McKay First Nation

PRIMARY FMFN CONTACT

Benita Koochicum

Coordinator, Lands and Leasing, Fort McKay First Nation Office: 780-828-2427 Cell: 587-645-4351 bkoochicum@fortmckay.com

FORT MCKAY FIRST NATION COMPANIES

HAMMERSTONE INFRASTRUCTURE MATERIALS LTD.

OWNERS

Brookfield Asset Management

(majority)

FMFN

(minority)

EXECUTIVE TEAM

Terry Owen

Chairman

Shawna Meyers

CFO

Scott Rose

VP Mining and Sustainability

Nick Laganiere

CEO

Roger Downham

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