



## Chief Powder Honoured



Left to right: Councillor Melinda Stewart, Laila Goodridge member of parliament for Fort McMurray—Cold Lake Chief Raymond Powder, MLA Tany Yao, the Parliamentary Secretary for Small Business and Northern Development, and CAO Scot Hutton.

What was initially supposed to be an Elders lunch to meet with our new CAO Scot Hutton, turned into much more as Chief Raymond Powder was honoured with the award of the King Charles III coronation medal.

Local MLA Tany Yao, the Parliamentary Secretary for Small Business and Northern Development, stepped in to make the award on behalf of our other MLA Brian Jean, the Minister of Energy and Minerals, who was unable to attend. In his speech, Tany listed some of Chief Powder's many accomplishments, including six terms as a councillor in Fort McKay before becoming Chief in 2023. He concluded by noting that Chief Powder was an example to all of how true leadership works.

Emcee Miranda Beaton also took the opportunity to introduce the Fort McKay First Nation's new Chief Administrative Officer, Scot Hutton. Scot has had a long and illustrious career as an educator as well as working with many varied Indigenous organizations and bands. His brief remarks touched on how delighted he was to be working with such a high-functioning team in Chief and council, and that he was looking forward to getting to know everyone.

Local member of parliament Laila Goodridge mentioned in her remarks that Chief Powder has long been a guide and friend to her, teaching her Indigenous ways and traditions. She said that there were ripples of education that flowed from

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## RECLAIMING HOMELAND, THE WAY FORWARD



If you have not read **'Reclaiming homeland - An evaluation of traditional land use planning in oil sands mine closure and reclamation plans,'** you really should. Although it is an academic paper it is clearly written and easy to digest. In the Abstract at the beginning, it declares its intent. 'This paper presents a systematic review of traditional land use planning in mine closure and reclamation at seven oil sands mines operating in the traditional territory of Fort McKay First Nation.'

This is the link. <https://www.sciencedirect.com/science/article/pii/S0301420725000947>. It is also a click link on the Fort McKay First Nation Facebook page (dated 15 April, posted at 10:21am, to help you search).

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## FMFN LEADERSHIP TEAM

Raymond Powder, Chief  
David Bouchier, Councillor  
Crystal McDonald, Councillor  
Bobby Shott, Councillor  
Melinda Stewart, Councillor

### Scot Hutton

Chief Administrative Officer

### Alvaro Pinto

Vice President of Oilsands  
Development & Sustainability

### ADMINISTRATION DEPT.

Dorothy McDonald Business  
Centre, General Delivery,  
Fort McKay, AB T0P 1C0

Phone: 780-828-2430

### Hours of Operation:

Monday - Thursday:  
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Friday: 8:30 a.m. to 2 p.m.  
Closed daily: 12 - 1 p.m.

### SUBMISSIONS

If you have any photos, stories or  
ideas for the Red River Current,  
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[communications@fortmckay.com](mailto:communications@fortmckay.com)

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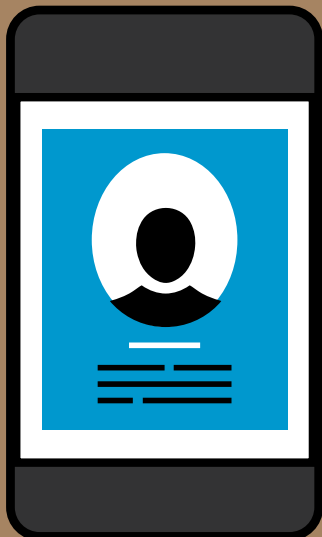
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## CHIEF AND COUNCIL NEWS



Left to right: Elder Myrna McClure, Chief Raymond Powder, and Pastor Bev Fawcett.

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the Chief, through the nation,  
and out into the community,  
and she has benefitted from  
Chief Powder's knowledge and  
kindness.

Elder Myrna McClure and then  
Pastor Bev Fawcett led the  
room in prayer, Pastor Bev  
emphasising that we should  
pray for Chief Powder to  
sustain him in his work.

Chief Powder, was thankful  
for the honour, noting it was a  
reflection on the community.  
He said it was a surprise, and  
that he has never worked for  
recognition. "I have always  
tried to give back to the Fort  
McKay community what it has  
given to me." He mentioned  
leaders who had helped him  
form his outlook on service  
to the Nation, from Dorothy  
McDonald to Jim Boucher,  
all the way to his predecessor  
as Chief, Mel Grandjambe.  
The Chief thanked the Elders  
for guiding him, the council  
and community for working  
with him, and the Youth for  
inspiring him. And he thanked  
the Creator, from whom he felt  
blessed.

In reply, Councillor Melinda  
Stewart brought greetings  
and congratulations from  
Councillors David Bouchier,  
Crystal McDonald, and  
Bobby Shott. She thanked  
the Chief for his inspiration,  
commitment, and dedication  
to the community, and  
concluded by saying, "We are  
proud of you."

Chief Raymond Powder  
became the third Fort McKay  
First Nation member to  
receive the award, following  
Steph Harpe in Edmonton  
and local business owner and  
Councillor David Bouchier.

The King Charles III coronation  
medal is a commemorative  
award issued by the  
Government of Canada in  
honour of the crowning of our  
head of state at Westminster  
Abbey in 2023. These awards  
are special in that they are  
infrequent and are given to  
people of special importance  
to the land – 'individuals  
who have made significant  
contributions to the country  
or achieved accomplishments  
that brought credit to Canada.'



## STAFF AND COMMUNITY MEMBERS



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Reasoned works such as this do not appear overnight. There is mention made of meetings on these topics going back more than five years. The Sustainability department, guided by community member Jean L'Hommecourt, and staff members Ryan Grandjambe, and Bori Arrobo, has helped to curate an important document delineating a viable way forward for sensible, sustainable land reclamation.

This paper was published in The International Journal of Minerals Policy and Economics Resources Policy, a highly respected academic source devoted to the economics and policy issues related to mineral and fossil fuel extraction, production, and use.

Congratulations to Ryan, Jean, Bori, and the other authors, as well as the Sustainability team.

## FORT MCKAY HEALTH CENTRE

### Clinic Dates:

Dr Galipeau - May 12th - 16th  
Dr Taiwo - May 27th - 29th  
PCN Nurse - Every Mon & Wed

Please call in advance if you need to make an appointment with Dr. O'Connor or Charlene.

### Immunizations:

Contact the Health Centre to make an appointment with the Public Health Nurse.

For more information on other services offered at the Health Centre, please contact the centre at **780.828.2450**.

## FORT MCKAY EMPLOYMENT & TRAINING

The Employment and Training Centre is there to help you with creating/ updating resumes, searching for and applying for jobs, and offering support for employment and training.

For more information or to make an appointment, please contact the office at **780.828.2478**.

## FORT MCKAY 106.3 FM



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[www.fortmackayfm.com](http://www.fortmackayfm.com)

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# How this northern Alberta First Nation used 'community capitalism' to raise living standards

**How Canada Wins: '(Fort McKay First Nation) was historically a trapping and fishing community. As those industries declined, we saw the oil sands as an opportunity for transition'**



Left to right: Chief Raymond Powder, Alberta Minister of Energy and Minerals Brian Jean, Councillor Bobby Shott, and Regional Municipality of Wood Buffalo Mayor Sandy Bowman at a news conference on March 7, 2024.

Chief Powder was interviewed by the National Post on a story about the successes of Fort McKay First Nation. The article was picked up and published by over ninety newspapers across Canada and created much positive news about the Nation. Here is the article written by Ainsley Krienselokker from the National Post.

Fort McKay First Nation (FMFN) is an Indigenous success story. Situated along the Athabasca River, north of Fort McMurray in Alberta, the community has raised living standards for its members through revenue generated by First Nation-owned companies.

According to a 2020 FMFN financial report, the community generates 97 per cent of their revenue from such companies, with an average gross annual revenue of \$1.7 billion over the course of five years.

The First Nation, which has nine hundred band members of Dene and Cree heritage living on the reserve and abroad, has emerged as a leader in Indigenous economic development. A 2018 Fraser Institute report attributed this success to "community capitalism."

FMFN's involvement in the oil sands industry began in 1986 with the establishment of the Fort McKay Group of Companies, a one hundred per cent First Nation-owned oil sands construction

and services company. The First Nation oversees twelve companies through its wholly owned holding company, Fort McKay Landing LP.

FMFN has navigated environmental impact assessments, profit-sharing agreements, and consultation processes. "We place great emphasis on ensuring that we are actively involved in the decision-making process, ensuring our land and resources are protected for future generations," said FMFN Chief Raymond Powder.

National Post spoke to Chief Powder about how the First Nation strikes a balance between business and culture and how they have used their profits to grow their community's economy.

### **How did FMFN first get involved in the oil sands industry, and what have been the biggest milestones?**

FMFN was historically a trapping and fishing community. As those industries declined, we saw the oil sands as an opportunity for transition and adaptation. Partnering with oil sands companies allowed us to shift to a new economic base, and through our involvement in extraction and refining operations, we created a steady revenue stream. Our biggest milestones include the formation of the Fort McKay Group of Companies, which has become a cornerstone for our community's economic self-sufficiency. Additionally, partnerships with companies like Suncor and the East Tank Farm project, a joint venture with other Indigenous groups, have been integral in diversifying our economic base.

### **How do the revenues generated from the oil sands sector benefit Fort McKay residents?**

The revenues from oil sands operations through Fort McKay Group of Companies have been reinvested back into our community. We have built schools, a wellness centre, and housing, improving living conditions and community services. We also focus on educational programs, employment training, and health services to provide our residents with the tools and





resources they need to succeed. Our goal is to ensure that youth have access to both career opportunities in the oil sands sector and beyond.

**How does FMFN ensure that young people have access to education and career opportunities?**

We offer numerous initiatives that connect youth with education and career opportunities. These include trade shows, educational fairs, and post-secondary support programs. While many community members work within the oil sands sector, we are actively working to ensure that our youth have the skills needed to pursue careers outside the industry as well. We are committed to fostering educational success, which, in turn, supports the community's growth and development.

**What is the long-term vision for economic self-sufficiency, especially in light of oil production being finite?**

We are focused on economic diversification and long-term financial sustainability. Through equity partnerships, like Thebacha (a partnership that saw FMFN and the Mikisew Cree First Nation acquire a 49 per cent equity position in a Suncor facility north of Fort McMurray) we have positioned ourselves to invest in ventures that will provide long-term

returns. This includes renewable energy and other industries, allowing us to build wealth that supports future generations. Our long-term strategy also involves working closely with other Indigenous communities, such as those in the Athabasca region, to address shared economic and environmental challenges.

**How does Fort McKay balance economic opportunity with environmental responsibility, especially when it comes to oil sands development?**

At FMFN, balancing economic growth with environmental stewardship is vital. We work closely with oil sands companies to ensure high environmental standards and maintain our own internal monitoring systems for better transparency. We are committed to minimizing the environmental impact while providing jobs and economic opportunities for our community. The key to our success has been ensuring that economic benefits do not come at the expense of our environment.

**Can you explain the significance of Moose Lake and the efforts to protect it?**

Moose Lake holds deep cultural and spiritual significance for our community. It is a sacred

# CHIEF AND COUNCIL NEWS

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area where we engage in traditional practices such as hunting and fishing. The area is threatened by industrial encroachment, and we have fought tirelessly to protect it. We have advocated for buffer zones and restrictions to ensure that Moose Lake remains pristine and that our future generations can continue practicing their traditional ways of life. The lake symbolizes our fight for land rights, cultural preservation, and environmental stewardship.

## What are the next steps in strengthening Fort McKay's land rights?

We are actively asserting our land rights and seeking greater autonomy in governance. Part of this includes addressing historical land agreements and ensuring that resources like oil sands are properly factored into our treaty agreements. Strengthening our sovereignty is a key priority, and we are working to ensure that our rights over land and resources are recognized and respected by provincial and federal governments.

## How does FMFN collaborate with other Indigenous communities in the region?

Collaboration is central to our economic

strategy. We work closely with neighbouring First Nations such as the Athabasca Chipewyan and Mikisew Cree to address shared economic, environmental, and political issues. This includes joint ventures with oil sands companies and collective efforts to protect our land and resources. By working together, we can ensure that all communities benefit from regional development and share resources to maximize our bargaining power.

## Looking ahead, what are the biggest opportunities and challenges for Fort McKay First Nation in the next 10-20 years?

The biggest opportunities lie in diversifying our economy, building long-term financial sustainability, and continuing to strengthen our sovereignty. However, challenges such as fluctuating global markets, resource dependency, and environmental concerns remain. We are focused on overcoming these challenges through strategic investments, collaboration with other Indigenous communities, and continued investment in our people and education. Our vision is to ensure that FMFN remains a self-sustaining, thriving community for future generations.

## Elders Karaoke

The Elders were treated to a karaoke evening hosted by local musician Dan Tulk. Pride of place went to the extensive charcuterie table, which helped to fuel all the wannabe Shanias and Waylons, and maybe a Taylor or Shaboozey fan as well.

Thanks to Tara and her team for continuing to offer events like these for the Elders. All your work is, as always, much appreciated.





# RCMP Regimental Ball



Left to right: Laila Goodridge MP for Fort McMurray-Cold Lake, Regional Municipality of Wood Buffalo Mayor Sandy Bowman, Chief Neil Cheecham of Fort McMurray 468 First Nation, and Chief Raymond Powder.

The RCMP hosted its Regimental Ball at Shell Place on Friday, April 4th. Chief Powder was invited as a guest of Honour, along with the mayor, local MP Laila Goodridge, and Chief Neil Cheecham of 468 First Nation. The event was hosted by the Wood Buffalo detachment commander, Chief Superintendent Hancock.

The event, described as an elegant evening of tradition, honour and celebration, taps into a long history of formal events honouring the Royal Canadian Mounted Police.

Regimental Balls are typically for military units, and even though the RCMP is a civilian police force they were honoured by King George V for their service in the First World War and given the status of a Regiment of Dragoons, entitling them to display their battle honours.

Nowadays the event, while still colourful, is less formal. Funds raised from the night are donated to local charities, and the evening is seen as a way for the force to interact with the community in a positive way.



## CFWE RADIO BINGO

### Date

Mondays and Saturdays

### Time

6:00 pm - 7:00 pm

### Location

Fort McKay Radio  
Canada



# Councillor Bouchier also a recipient of the King Charles III Coronation Medal



Nicole Bourke Bouchier honouring Councillor David Bouchier during the medal ceremony.

On the 31st of March, the employees of the Bouchier Group, as well as family and friends, were able to surprise President and Founder David Bouchier with a special award ceremony. David was awarded the King Charles III Coronation Medal, a prestigious recognition for individuals who have made exceptional contributions to their communities and country.

This honour reflects David's unwavering dedication to the Wood Buffalo region, his leadership in the Canadian energy resource sector, and his commitment to strengthening Indigenous business. Thank you to MLA for



Councillor David Bouchier receiving his King Charles III medal.

Fort McMurray - Wood Buffalo, Parliamentary Secretary for Small Business and Northern Development Tany Yao for honouring David with this award.

As an Indigenous business leader, David's achievements extend far beyond business success. Indigenous businesses are powerful drivers of economic and social progress—creating jobs, fostering skill development, and reinvesting in their communities. Through Bouchier, David embodies these values, making a lasting impact on the region and beyond.

Congratulations, Councillor.



MLA for Fort McMurray - Wood Buffalo, Parliamentary Secretary for Small Business and Northern Development, Tany Yao.



MLA for Fort McMurray - Wood Buffalo, Tany Yao presents the commendation certificate to Councillor David Bouchier.



# Abigail McClure, Frozen Fury



Abigail is shown top right in the photo with her team the Frozen Fury.

The Take Flight Cheer and Dance Championship in Cold Lake has grown from a virtual event to one of the important weekends in the Cheer Calendar in Alberta.

Viola Holden, the event host, explains. "The first year we actually did the event was virtual. When COVID hit, all of our events were canceled, and we wanted to put together something," Holden explained. "We had gyms from across four provinces participate in that one. And then when COVID was over, we decided to bring it to life. This is our third year doing it here at the Energy Centre."

The event is also a pathway to the World Championships, held later this year in Orlando, Florida. It is early days, but based on how Abigail McClure and her team did, a trip to the USA is looking possible.

The U18 Northern Cheerleading All Stars team out of Fort McMurray, also known as the Frozen Fury, finished first in their age group, and hit a zero (meaning no mistakes in the routine) from judges. Their score was also over one hundred. Anyone who saw the video clip on the Fort McKay First Nation Facebook pages can clearly see the hard work and dedication in learning these routines. To execute them to perfection is an incredible achievement. Congratulations, Abigail!



## FORT MCKAY CULTURAL PROGRAMS AND EVENTS

### DANCER AND DRUMMER PERFORMANCES

- Traditional Healing Assistance
- Round Dance / Dene Dance
- Cultural Workshops
- Moose Lake Camps & Events
- Casual employment Opportunities

### CREE & DENE CLASSES

Every Tuesday Cree class on Zoom.

Every Wednesday Dene class on Zoom.

To register, contact [culture@fortmckay.com](mailto:culture@fortmckay.com)

If you would like to be a volunteer or be a Resource Worker for some of our programs or events, please submit an email, please include what events you are interested in, or what skill sets you can provide. First priority will be given to community members.

For more information about our upcoming programs, please contact:

#### Audrey Redcrow

Fort McKay First Nation  
Cultural Advisor

**780-215-1458**

[culture@fortmckay.com](mailto:culture@fortmckay.com)



# The Fifth Annual Community Golden Egg Hunt

It was not the goose who laid the golden eggs in Fort McKay, but the Easter Bunny. The community came out in force for the golden egg hunt organized by the Fort McKay Wellness Centre. Successful searchers opened their eggs to discover a golden ticket inside which they could trade for a prize, and as you can see from the photos, the prizes were well worth the effort. Eighty eggs, limited to one per person, ensured a fair division of the ensuing wealth, and there were hints posted on the Fort McKay Wellness Centre Facebook page as well. In addition, the Easter Bunny took time out from their busy schedule to make an appearance. Overall, it was an incredibly special family event. Thank you to Julia Soucie and her team for continuing this tradition, as well as for all their hard work in arranging it.

The Easter Bunny was originally a Germanic folklore figure,

the Oster Hase, Easter Hare. Similar to Santa's naughty or nice list, in the original tradition the Hare only gave treats to good children, and the hare was the bearer of gifts and not necessarily the actual egg layer.

Eggs are associated with Easter because many people gave them up for Lent, so it was seen as a celebratory food at the end of the forty days of fasting.





### Environmental Monitoring Training Course Graduates

The Environmental Careers Organization of Canada, ECO Canada, is an online resource for environmental jobs, certification, and training established in 1992 as part of Canada's sector council initiative. It is supported by the Government of Canada and as such its programs and courses are internationally recognized accreditations. ECO Canada works to determine the skills and human resource needs of Canada's environment industry and to train people in the skills needed to be responsible environmentalists.

Fort McKay First Nation congratulates the community members listed below who successfully completed the month-long Environmental Monitoring Training course provided by Eco Canada. Your determination, hard work, and perseverance to see this course through to completion, and grow your knowledge and skills, means that our



community has been able to increase its capacity for environmental monitoring, and we are all stronger for it thanks to you! Well done to Maureen Grandjambe, Gage Cooper, Stephanie Grandjambe, Jada Cooper, Cassius Grandjambe, Angel Gladue, Kelly McDonald, Samantha Howe, and Andrew Boucher Jr.



### Fort McKay Transfer Station

The Fort McKay Transfer Station is open for Residential Use 7 days a week from 7:00am to 7:00pm.

There is an attendant at the Waste Transfer Station to guide you.

The Transfer Station gate will be closed during bear season, so please just pull up to the gate and the attendant will let you in.

For further information call Fort McKay Public Works at **780-828-5555 ext: 1.**



**FORT MCKAY**  
FIRST NATION

# COMMUNITY SPORTS NEWS

## Northern Spirits improving game by game

Coach Dylan Elias, recently interviewed on the Connecting the Dots podcast, explained the history of the team's name. The idea of the Northern Spirits came after discussion within the team and was a riff on the Northern Lights, so prevalent in the skies above Fort McKay. In discussion with Elder Walter Orr, he explained that the Northern Lights were actually the Spirits of the Ancestors. This name seemed perfect and when it was approved, the design of the Logo also came from within the team.

After the opening weekend Jamboree, a festival of football where all the league teams played shortened mini games against each other, the Spirits fell back in the first game of the season, losing to the defending champion West Edmonton Raiders. "No losses, just lessons" was the message taken to heart by the players, and they bounced back the following week with a much-improved performance, beating the Valkyries 22-2.

The season continues with games against St. Albert on May 4, the Raiders on May 10, and their only home game of the year on May 17 at Elsie Fabian school against the Bombers. This homecoming game is expected to be a big event in the community, and we encourage everyone to come to the school and support the girls. For information on how and where to watch the team, contact Dylan at 780-799-2406





## Hockey News Update



It has been a good month for the Nation's hockey teams. At the Alberta Native Hockey Provincial Championships, the district teams had plenty of local players representing their community. The Under 11Bs had community members Felix Faichney, Hunter Stanley, and Dominic McIsaac with James McIsaac as the assistant coach and Shelly McIsaac as the manager. The Under 9 Full Ice Warriors, who won Gold at the tournament had Shay Laurent as the Head Coach and Ryett Laurent, Leighton Young, and Hunter Calliou on the team. In addition, the Under 15 Warriors won a Bronze Medal in the Bear Division. They had Hayden Faichney, Easton Fitzpatrick, Emmett McIsaac on the team and the Head Coach was Phil Fitzpatrick. And Kayleigh Bouchier won a Gold Medal in the Under 18 female division playing for the Whitefish Snipers. The Under 13 Warriors also won Bronze, with Cruz Fabian and Abby Gladue on the ice for them.

The Under 15 girls team, with Leanne Grandjambe the sole local representative, just missed out, picking up the Silver in the final. Down at the other end of the age groups, Colton Young, Bryson Whiteknife, Rylin L'hommecourt and Jake Mercredi were in the Under 7 team, with Tyler Young as the Head Coach.

The Under 18 Warriors lost in the Bronze Medal game. This was nearly a Fort McKay-only team, as the local representatives were Blaize Bouchier, Ben Asadi, Rayden Grandjambe, Jonah Grandjambe, Kye Folkerson, Chase Fabian, Kingston Makkinga, Lyric McKenzie, Kaplan McKenzie, and Keegan Shott, with Head Coach Brad Fabian and assistant coaches Keegan Pruden, Seth Grandjambe, and Shay Laurent.



In summary of the results, the Under 7s won Gold as did both the Under 9 half ice and full ice teams. The Under 11Bs came fourth, just losing out in the Bronze Medal game, a result that was repeated by the Under 18s. Meanwhile, the Under 13s and Under 15s went one better, both winning the bronze medal. And the Under 15 female team were pipped at the post, bringing home the Silver after losing their final match.

Congratulations to all the participants.

The weekend before that the adult men split into two, with the Fort McKay Braves playing in Enoch and the Fort McKay Tomahawks went to a tournament in Slave Lake. While neither team won, it was testament to the strength of local hockey that such a small community can represent with two adult teams. Well done.

Lastly, but by no means least, the Fort McKay Braves won the Fort McMurray Men's Elite league division championship finals and have now achieved back-to-back season victories, repeating their 2024 results. They played the Fur Traders at the end of the season and won game one 8-4, game two 6-4, game three 4-1, lost game four 8-4, and sealed the championship by winning game five 6-1. Congratulations, guys.





# April Youth Programs Report

There is so much going on in the community for the youth. Every issue we will try to show you just a little bit – if we attempted to cover everything, we would need a much bigger magazine.

Tuesdays is open sports night in the gym at Elsie Fabian and basketball is one of the favoured sports, as well as being one of the best whole body exercises you can do.

At the other end of the spectrum, Leon Grandjambe is seen here instructing the younger kids of the community in the art and skill of Dene hand games, keeping the traditions alive in the Nation.





# YOUTH EVENTS NEWS



# UPCOMING EVENTS

Day	Date	Event	Details
Mon	May 5	Red Dress Solidarity Walk in Fort McMurray	Leave from Band Hall at 8:15am. Return at 3pm. Contact Leah 780-215-0695
Every Mon	May 5 to May 26	Drop in Workout at the Youth Centre 4:30pm - 9:00pm	Ages 12-18. Contact Katara at 780-972-9810
Every Tues	May 6 to May 27	AA Recovery Support Group 7-8pm in the Family Support Centre. Drop in.	No registration required. Contact Leah Pettipas 780-828-4048.
Every Tues	May 6 to May 27	Cree Online Classes, 6:00pm - 7:30pm, Instructor Edith Orr	Register through Audrey at culture@fortmckay.com
Every Tues	May 6 to May 27	Youth Sports, 6:00pm - 7:00pm at Elsie Fabian School	Contact Katara, 780-972-9810
Every Wed	May 7 to May 28	Dene Online Classes, 6:00pm - 7:30pm, Instructor Janette Flett-Jones	Register through Audrey at culture@fortmckay.com
Every Wed	May 7 to May 28	Light Exercise Program - Rest, Stretch and Relax, 1:00pm	Transport Provided. Call Trinda 780-215-0478
Every Thur	May 8 to May 29	Open Gym at the School Gym - Enter through the Side Door	7:15pm - 9:15pm Contact Number is 780-215-5276
Sat	May 31	5th Annual Traditional Pow Wow	Contact Audrey Redcrow 780-215-1458



*A provincial non-profit organization dedicate to building strong, vibrant communities to enable youth on their path to rewarding careers.*



## Employers Looking for Summer Staff

Are you looking to hire a summer student this year? CAREERS is working with local high school students to find summer internships in a variety of fields. We can also provide financial support for hiring. The Youth Internship Incentive Program is designed to increase the number of employers supporting work-integrated learning internships in trades, technologies, and in-demand occupations. This financial incentive supports new employers to offer CAREERS internships, and existing employers to expand their ability to provide more internships, and employers to support more internships.

## Outland Youth Employment Program – Applications Open

A national network of land-based education, training and work opportunities for high school aged Indigenous youth. OYEP is a six-week work experience providing training and education in a supportive space that replicates various work environments. Applications close May 31.